



TCS/EMP/171883

SERVICE CERTIFICATE

This is to certify that Mr. Navneet Jain was employed by Tata Infotech Ltd. (TIL) which merged into Tata Consultancy Services Ltd., pursuant to Bombay High Court Order dated January 27, 2006 with effect from February 1, 2006 and his particulars of service are as under:

- | | |
|-------------------------------------|------------------------|
| 1. Name | : Mr. Navneet Jain |
| 2. Designation | : Assistant Consultant |
| 3. Department | : Computer Consultancy |
| 4. Gross Annual Compensation | : Rs. 1308240 /- |
| 5. Date of joining erstwhile
TIL | : November 17, 2003 |
| 6. Date of Leaving | : August 21, 2015 |
| 7. Reason for Leaving | : Resigned |
| 8. Remarks | : -- |

Dated: August 24, 2015

Ritu Anand

Ritu Anand
Deputy Head - Human Resources

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021

Corporate Identification Number of (CIN): L22218MH1995PLC084781

Navneet Jain

Sub: Letter of Appointment

Dear Navneet, Jain

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with **US Technology International Pvt. Ltd.** (US Technology). Please accept our heartiest congratulations.

You have been designated as **Project Manager (Band & Grade - C1)** and your employment start date is **01-Sep-2015**. Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, processes and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. You be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement

The overall compensation offered to you is **Rs. 1800000.00/-** (Rupees **Eighteen Lakh** only) per annum.

This letter of employment with US Technology is subject to the successful completion of your background verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this letter of employment, you will be deemed to have confirmed that: -

- i. Prior to joining our employment, you have terminated your employment with your current / previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement / arrangement which in any way restricts / prohibits or debar you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment, that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items belonging to your previous employer/s.

Please return a signed copy of this letter acknowledging receipt of this letter as well as its content. This letter of employment is subject to production of documents listed in Annexure 2 of this letter. The determination of the adequacy or authenticity of all or any of the said documents will be at US Technology's sole discretion.

We are confident that you will contribute to the values and align with the culture of the organization. We wish you a warm welcome you to the US Technology family!

Sincerely,
for **US Technology International Pvt Ltd**


Vinesh George
Manager - HR

Accepted
Navneet, Jain

Encl : Annexure 1(A)
Annexure 1(B)
Annexure 2

