Dr. B.N. SinghPh.d (Austria) FNAVS
Director Management



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RKDF UNIVERSITY (ESTABLISHED UNDER GOVY, OF M.P. AND APPROVED UNDER UGC. 2(F) 1956)

No. 1307 /RKDF/2022

Dated: 08 108 12022

TO WHOMSOVER IT MAY CONCERN EXPERIENCE CERTIFICATE

This is to certify that Dr. Mahendra Bele, is working as Assistant Professor in the Department of Agriculture Entomology from 24-09-2019 in the faculty of Agriculture, RKDF University, Bhopal

During his tenure we have found him to be professional and was always been a keen learner. His Character and conduct during above period has been exemplary. Dr. Mahendra Bele hold good professional and cordial relation with faculty members and students

We wish her every success for his future endeavors

Director Management Director Management RKDF University, Bhopal



ORIENTAL UNIVERSITY, INDORE

"A Professional University"

First Self Financed University Estd., at Indore by M.P. Legislative Assembly under section of 2f of UGC. 1956 Act.

APPOINTMENT LETTER

July 26, 2022

Dr. Mahendra Bele House No. 47 Village Utti Post Chandu Dist. Betul-460220 MP

Subject: Appointment on the post of Assistant Professor in the Department of Agriculture

Dear Sir,

In pursuance to the recommendations made by the Selection Committee held on July 05, 2022, we are pleased to inform that you have been selected as Assistant Professor in the Department of Agriculture.

You will be paid the consolidated salary of Rs.45,000 /- per month (all inclusive i.e. benefits, perquisites etc.). All required deductions/contributions for example (but not limited to) tax on salary, professional tax, staff club etc. shall be deducted from your emoluments mentioned above.

You are required to join the University from July 26, 2022. Other terms and conditions are as follows:

- 1. Your appointment shall be on probation for one year.
- 2. You will be required to assist Dean/HOD/Professors, in teaching, research and development work, in addition to your normal teaching work in the Department / University.
- 3. You will be required to attend any other work that may be entrusted to you by the HOD and/or the Vice-Chancellor. The refusal will invite disciplinary action to the extent of termination from the service.
- 4. Your appointment is in the Oriental University, Indore and you may be asked to work in any of the Departments by the Vice-Chancellor.

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- The appointment is on a full time basis and you will not undertake any outside professional consultancy, teaching or any other assignment with or without remuneration. However, in failing which your services may be terminated without any notice. Further, under such circumstances, no monetary benefit will be admissible.
- 6. You will be responsible to keep the equipments, instruments and all other belongings, etc. in good and running condition. In case of your negligence, the cost of the damage may be recovered from you.
- 7. You will be required to take written permission from the Vice-Chancellor to apply for any position elsewhere.
- 8. In case you are acquiring any part time/full time degree or any other education from any other Institute, then you need to take prior permission from the Vice-Chancellor.
- 9. You shall not be relieved in between the semester in case you tender the resignation. However, under unavoidable circumstances you could be relieved on the payment of minimum one month salary. Further, you will be required to give **one month** clear notice if you wish to leave the University, at the end of the semester.
 - 10. The University reserves the right to verify the credentials submitted by you. If particulars furnished by you are false or incorrect then this appointment will be considered ineffective and you would be liable to be terminated by the University without any notice/payment.
 - 11. You will neither be a member nor associate with any political party/ organization, which takes part in politics. Further you will not assist in any manner any political movement or activity to influence elections of any kind.
 - 12. Your services may be terminated without serving any notice on account of reasons such as the conviction by the court of law, misconduct, sexual harassment, long absence from the duty, highly unsatisfactory performance, conduct / action found to be against the interest of the University etc.
 - 13. The Governing Body reserve the rights to add and/or modify the service conditions and the same will be binding upon you.
 - 14. Further, you will abide by the Service Rules of the University.

Yours Sincerely

* Registrar