



इग्नू  
जन-जन का  
विश्वविद्यालय

**Indira Gandhi National Open University  
Regional Centre - Bhopal**

12, Arera Hills, Bhopal – Madhya Pradesh

Phone: 0755-2578452, 2578455, 2570517 Email: [rcbhopal@ignou.ac.in](mailto:rcbhopal@ignou.ac.in) Web: [rcbhopal.ignou.ac.in](http://rcbhopal.ignou.ac.in)



**ignou**  
THE PEOPLE'S  
UNIVERSITY

Ref.No.IG-15/AC/2020/2480  
Date: 07.01.2020

डॉ. यू सी पाण्डे

क्षेत्रीय निदेशक

**Dr. Umesh Chandra Pandey**  
Regional Director

To

A/c Code: 151150241

DILIP AGORE

292 DEVPURI COLONY

GUJAR KHEDA MHOW-453441.

**Sub: EMPANELMENT AS AN ACADEMIC COUNSELOR FOR PROGRAMME: COURSE (S)- DEVMT:BHC15**

Dear Sir/Madam,

We are pleased to empanel you as an Academic Counsellor at IGNOU study centre (15233) on the following terms and conditions:

1. Your empanelment commences from the date of your acceptance.
2. Your empanelment shall be valid up to **31/12/2020**, which is renewable on the basis of performance evaluation by the Regional Director. If your performance is not found satisfactory, your empanelment can be cancelled at any time without assigning any reason thereof.
3. You will be paid remuneration @ **Rs.770/-** and **Rs.1100/-** per counselling session of **2 hours** for UG and PG courses respectively as per IGNOU norms. This amount is an all inclusive sum for your functioning as part-time Academic Counsellor. In addition, you will be paid local conveyance allowance as admissible under the rules. However, it is understood you will adhere to the time table framed by the University, which will be made available to you by the Coordinator/Programme In-charge.
4. You will be paid remuneration @ **880/-** and **1100/-** per practical session of **4 hours** for UG and PG courses respectively conducting by as per IGNOU norms. (If practical courses lies in your approved courses of the programme)
5. You will be paid separately for evaluating Tutor Marked Assignments (TMA) as per the IGNOU rules applicable from time to time.
6. Your empanelment is course-wise and in case there is a change in the city of your residence for some reason, your services could be utilized by any other Study Centre/Programme Study Centre of IGNOU, if required.
7. You will pay income tax on this remuneration as per rules.

This letter is being issued in duplicate. One copy of the same may be signed and returned to the undersigned as token of acceptance of the above terms and conditions and another may be handed over to the Coordinator/PIC for their records.

Yours sincerely,

  
(Umesh Chandra Pandey)

Copy for information and necessary action:

1. Assistant Regional Director (N)
2. Office Copy





**Indira Gandhi National Open University**  
**Regional Centre - Bhopal**

12, Arera Hills, Bhopal – Madhya Pradesh

Phone: 0755-2578452, 2578455, 2570517 Email: rcbhopal@ignou.ac.in, Web: rcbhopal.ignou.ac.in



Ref.No.IG-15/AC/2019/  
Date:03.10.2019

डॉ. यू सी पाण्डे  
क्षेत्रीय निदेशक

**Dr. Umesh Chandra Pandey**  
**Regional Director**  
To

A/c Code: 15917800  
DILIP AGORE  
292 DEVPURI COLONY, GUJAR KHEDA  
MHOW-453441.MP

**Sub: EMPANELMENT AS AN ACADEMIC COUNSELOR FOR PROGRAMME:COURSE (S)- BCOM:ECO11,  
BCOM:ECO13**

Dear Sir/Madam,

We are pleased to empanel you as an Academic Counsellor at IGNOU study centre (15233) on the following terms and conditions:

1. Your empanelment commences from the date of your acceptance.
2. Your empanelment shall be valid up to **31/12/2019**, which is renewable on the basis of performance evaluation by the Regional Director. If your performance is not found satisfactory, your empanelment can be cancelled at any time without assigning any reason thereof.
3. You will be paid remuneration @ **Rs.770/-** and **Rs.1100/-** per counselling session of **2 hours** for UG and PG courses respectively as per IGNOU norms. This amount is an all inclusive sum for your functioning as part-time Academic Counsellor. In addition, you will be paid local conveyance allowance as admissible under the rules. However, it is understood you will adhere to the time table framed by the University, which will be made available to you by the Coordinator/Programme In-charge.
4. You will be paid remuneration @ **880/-** and **1100/-** per practical session of **4 hours** for UG and PG courses respectively conducting by as per IGNOU norms. (If practical courses lies in your approved courses of the programme)
5. You will be paid separately for evaluating Tutor Marked Assignments (TMA) as per the IGNOU rules applicable from time to time.
6. Your empanelment is course-wise and in case there is a change in the city of your residence for some reason, your services could be utilized by any other Study Centre/Programme Study Centre of IGNOU, if required.
7. You will pay income tax on this remuneration as per rules.

This letter is being issued in duplicate. One copy of the same may be signed and returned to the undersigned as token of acceptance of the above terms and conditions and another may be handed over to the Coordinator/PIC for their records.

Yours sincerely,

  
(Umesh Chandra Pandey)

Copy for information and necessary action:

1. Assistant Regional Director (N)
2. Office Copy







**Indira Gandhi National Open University**  
**Regional Centre - Bhopal**



12, Arera Hills, Bhopal - Madhya Pradesh

Phone: 0755-2578452, 2578455, 2570517 Email: rcbhopal@ignou.ac.in Web: rcbhopal.ignou.ac.in

Ref.No.IG-15/AC/2017/ 8526  
Date:-27-10-2017

डा. अमित चतुर्वेदी  
क्षेत्रीय निदेशक

**Dr. Amit Chaturvedi**

Regional Director

To

A/c Code: 15917800

DILIP AGORE

292 DEVPURI COLONY, GUJAR KHEDA MHOW-453441.MP

**Sub: EMPANELMENT AS AN ACADEMIC COUNSELOR FOR PROGRAMME:COURSE (S)- BCOM:ECO11, BCOM:ECO13**

Dear Sir/Madam,

We are pleased to empanel you as an Academic Counselor at/IGNOU study centre (15227) on the following terms and conditions:

1. Your empanelment commences from the date of your acceptance.
2. Your empanelment shall be valid up to 31/12/2017, which is renewable on the basis of performance evaluation by the Regional Director. If your performance is not found satisfactory, your empanelment can be cancelled at any time without assigning any reason thereof.
3. You will be paid remuneration @ Rs.700/- and Rs.1000/- per counseling session of 2 hours for UG and PG courses respectively as per IGNOU norms. This amount is an all inclusive sum for your functioning as part-time Academic Counselor. In addition, you will be paid local conveyance allowance as admissible under the rules. However, it is understood you will adhere to the time table framed by the University, which will be made available to you by the Coordinator/Programme In-charge.
4. You will be paid remuneration @ 800/- and 1000/- per practical session of 4 hours for UG and PG courses respectively conducting by as per IGNOU norms. (If practical courses lies in your approved courses of the programme)
5. You will be paid separately for evaluating Tutor Marked Assignments (TMA) as per the IGNOU rules applicable from time to time.
6. Your empanelment is course-wise and in case there is a change in the city of your residence for some reason, your services could be utilized by any other Study Centre/Programme Study Centre of IGNOU, if required.
7. You will pay income tax on this remuneration as per rules.

This letter is being issued in duplicate. One copy of the same may be signed and returned to the undersigned as token of acceptance of the above terms and conditions and another may be handed over to the Coordinator/PIC for their records.

Yours sincerely,

(Amit Chaturvedi)

Copy for information and necessary action:

1. The Coordinator, with a request to maintain data base of counselors of your study centre.
2. The Director, School of Continuing Education, IGNOU, Maidan Garhi, New Delhi-110068
3. The Director RSD, IGNOU, Maidan Garhi, New Delhi-110068
4. Assistant Registrar, Regional Centre, Bhopal
5. Office Copy.







# Adarsh Institute of Management & Science

(Run by : Janki devi Patidar Shikshan Samiti)

(Affiliated to Devi Ahilya Vishwavidyalaya, Indore)

A.B. Road, Dhamnod (Distt. Dhar) M. P. - 454552

NAAC Accredited "B" Grade College

Ref. No./AIMS/2019/2467

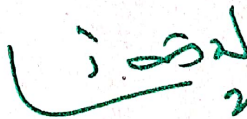
Date: 20/07/2019

## CERTIFICATE

This is to certify that **Mr. Dilip Kumar Agore** has been working as an **Asst. Professor (Department of Commerce)** in the College since 01, Aug. 2015. He has been teaching under graduate and post graduate classes.

**Mr. Dilip Kumar Agore** is very sincere methodical, Hardworking a socially committed person. He is enthusiastic and using innovative ideas for the betterment of students, that proves his perseverance and worthiness.

I wish to him the best for his golden future endeavors.

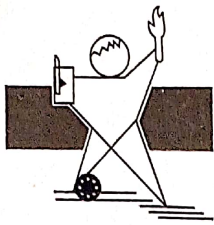
  
20/7/19

Principal

Principal

Adarsh Institute of Management & Science  
DHAMNOD (Dist. Dhar) M.P. 454552





Knowledge, Skill, Value

# IPS ACADEMY

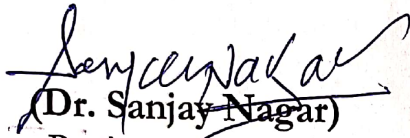
16 Colleges, 71 Courses, 58 Acre Campus

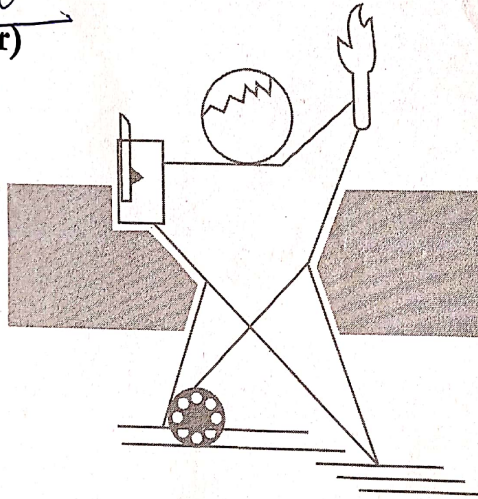
No. IPSA / C.Mngt.O. / Personnel Deptt. / 2023

Date: -22.09.23

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. **Dilip Kumar Agore** is working as **Assistant Professor** since 03/09/2019 in College of Commerce, IPS Academy. He is Sincere, hardworking and fully devoted to his work. In this period his **character** is found to be good.

  
(Dr. Sanjay Nagar)  
Registrar,  
IPS ACADEMY  
IPS ACADEMY, INDORE



Phone : 0731-4014500, 098260 28161 Website: [www.ipsacademy.org](http://www.ipsacademy.org), E-mail: [registrar@ipsacademy.org](mailto:registrar@ipsacademy.org)  
Knowledge Village, Rajendra Nagar, A.B. Road, Indore - 452012 (M.P.). India



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