

19th October, 2024

TNGPL: HR: 2024/OL-10-455

Mr. Kamlesh Rawat S/O Mr. Virajya Rawat
Address- W.no- 04, Gram- Bhogawan, Teh –Punasa,
Dist. Khandwa, Madhya Pradesh-450554
Mobile No.: +918718872779.

Sub.: - Offer of Appointment.

Dear Kamlesh,

This has reference to your application and subsequent interview held with us, the Management is pleased to offer you for the post of **Trainee Sales Executive** in our organization based at **Khargone(Madhya Pradesh)** on the terms & conditions as mutually discussed & agreed upon at the time of interview.

You are requested to join your duty on or before **21st October 2024**.

Detail of compensation as mention below: -

(a) Annual CTC – Rs. 4,03,800/-

You are also advised to bring the following documents at the time of your joining: -

1. Attested Copies of Educational certificates and original for reference.
2. 4 nos. of passport size photographs.
3. Relieving certificate from your last employer.
4. ID proof of permanent residence (driving license.)
5. Aadhaar Card & PAN Card copy.
6. Salary Slip from the Past employer.
7. Bank Details.
8. Police Verification Documents from your concerned police station at the time of joining.

We wish you good luck & long fruitful associations with us.

Thanking you,

Yours faithfully,

For Tiwana Nutrition Global Pvt. Ltd.



Head-Human Resources

Annexure-1

Name: Kamlesh Rawat

Designation: Trainee Sales Executive

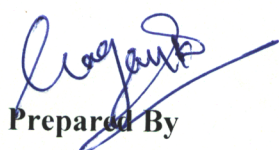
Salary Components	CTC Monthly	CTC Annually
Basic Salary	12000	144000
House Rent Allowance	4800	57600
Special Allowance	1570	18840
Annual Bonus	584	7008
Gross Salary	18954	227448
Provident Fund	1440	17280
ESIC	142	1704
Labour welfare fund	5	60
Total Deduction	1587	19044
Salary In Account	17367	208404
Company's Contribution:		
Emp Provident Fund	1560	18720
ESIC	616	7392
Labour Welfare Fund Employer	20	240
Total Company Contribution	2196	26352
Guaranteed CTC	21150	253800
Activity Allowance	7500	90000
Incentive	5000	60000
Total CTC	33650	403800

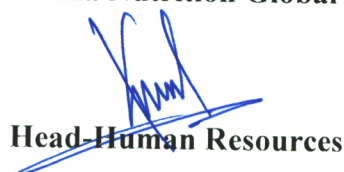
Note: Incentive / Activity allowance will be payable to the eligible employee as per prevalent existing incentive / activity allowance policy, if he/ She is on the service of the company on the day & date of disbursement.

***TDS & Other leviable Taxes Shall be applicable as per the provision of the law.**

For Tiwana Nutrition Global Pvt. Ltd

For Tiwana Nutrition Global Pvt. Ltd.


Prepared By


Head-Human Resources

TIWANA NUTRITION GLOBAL PVT. LTD. (Formerly known as TIWANA OIL MILLS PVT. LTD.)

Corporate Office : Vill. Roorki, Sirhind-Patala Road, Distt. Fatehgarh Sahib, (Punjab)-147104

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