

Transferability and Increments

As per the policy, firm is free to transfer your services within any place where the operations of company exists and in all your transfers the firm will bear all the cost of transportation.

Increments in basic salary and incentive amounts are subject to good performance.

General Terms & Conditions

- This offer is made to you on the basis of the information and documents that you have furnished to the Organization as on date of offer.
- The Organization reserves the right to conduct background checks, directly or indirectly at any time, to verify such information and documents that you would provide in support of your age, academic qualifications, previous work experience and relieving letter from your last employer, and other particulars. If any discrepancies are found in such information or documents or if the results of such background checks are found to be unsatisfactory, as determined by the Organization, in its sole discretion, the Organization may withdraw/cancel this offer. The transfer of the salary as mentioned in **Annexure A** will be done in the bank account provided from your side with in 1 to 10 of the next month after checking the worksheet of monthly work done submitted by you.
- If there is any irregularity or any misconduct is found by the company from your side while performing the above mentioned services or firm finds you involved in wrong or bad publicity against it or in case of denial of any of the service for any reason, the company has the right to take appropriate legal actions and also make the termination of employee employer relationship.
- You will initially be based at the firm's office at Chattarpur, unless communicated otherwise by the Organization, prior to your joining.

**With Warm Regards
For SLD Nidhi Limited**



Authorised Signatory

I have read and understood the terms of this letter and all Annexure hereto annexed.
I accept this letter of offer and terms of employment, and my tentative date of joining is 15/04/2018

Name: Anand Deo Mishra

Date: 05-04-2018

Signature:



SLD NIDHI LIMITED

Corporate Add.: SLD Nidhi Ltd., Circuit House Tiraha , Jawahr Road Near ICICI Bank Chhatarpur M.P., India – 4710001
CIN – U65990MP2018PLC044876

www.sldnidhi.com 7682-241100 care@sldnidhi.com

Date: 05/04/2018

LETTER OF APPOINTMENT

SLDN/HR/REC/MP/EM/03

Name: Anand Deo Mishra

Employee Code: 003

Contact No. : +91 8989174873

**Address : Ward No 35 Nursingh Garh Purva Near Of Hanuman Mandir Chhatarpur
MP 471 201**

Subject: Your appointment as Assistant Manager

Dear Anand,

We are pleased to offer you the position of the **AM of our** company subject to following terms & conditions:

Job Title

- You will be designated as **AM**.
- You are required to join the service of the firm from the 15 April 2018 but not later than that Failing which this letter stands invalid.
- Your remuneration is mentioned in **Annexure A**
- You will have to submit the documents as mentioned in **Annexure B**

Job Responsibility

You are required to report to your company director with whom you are allocated with the progress report of each month you worked for the company.

Job Termination

In case company founds regular absenteeism without informing the posted office the company is in the position to take proper action and will lead to termination of the employment without giving any prior notice.

For the first six months of your service you will be deemed to be on probation and during this period either party may terminate this agreement by giving 30 days' notice in writing or salary thereof.

Notwithstanding anything contained above, for the first month if the company terminates you on your performance grounds or you resign from your position, company is not liable to pay any salary in lieu of your work done.

After the expiration of the probation period either party is entitled to terminate the contract by giving 2 months notice in writing. Whereas the company reserves the right to request service of notice or pay salary in lieu of, your notice period waiver or payment in lieu will be at the sole discretion of the company.

If in case, the company founds you working against the draft policies, rules and regulations or case of non-performance, than the company management irrespective of whatever mention above is liable to take action and can lead to termination also.

UNIQUE SWAYAM MULTI STATE MULTIPURPOSE CO-OPERATIVE SOCIETY LIMITED.

Regd. & Corporate Office: 3 rd Floor, Unique House, Opp. Union Bank of India, Behind ICICI Bank, Ashram Road, Ahmedabad-380009
Phone : (079) 40260866 |(Telefax) | 64 | Website: www.uniquesmcs.com

Date: 18th September, 2014

Mr. Anand Mishra
745 K Narsingh garh, Purwa
Nr. Hanuman Mandir
Chhatarpur

SUB: Appointment Letter

Dear **Mr. Mishra,**

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Officer** in **Unique Swayam Multi State Multi Purpose Co-operative Society Limited** (Unique SMCS Limited). Your initial place of posting will be at **Chhatarpur Help center**. You would be responsible for Development & Operational activity of **Chhatarpur**.

This offer of appointment is conditioned upon your being found medically fit for employment, antecedent verification, satisfactory references and submission of relevant documents at the time of joining.

You are requested to read and understand the contents of this letter and Annexure 1 and 2 and return the same to us duly signed by you as a token of your having accepted the appointment. Your date of Joining is **18th August, 2014**.

We welcome you to the Unique SMCS Limited family and wish you a rewarding and a successful career.

The following are enclosed:

- Your remuneration and emoluments details (Annexure - 1)
- General Terms and Conditions of Employment as applicable to all Unique SMCS Limited Group employees (Annexure - 2)

With Best Wishes,
Yours sincerely,



Soniya Dave
Group Head - Human Resources

सद्भाव नागरिक सहकारी बैंक मर्यादित छतरपुर (म.प्र.)

छत्रसाल चौराहे के पास, महल रोड, छतरपुर (म.प्र.) 471001

अनुभव प्रमाण पत्र

प्रमाणित किया जाता है कि श्री आनन्द देव मिश्रा तनय श्री नाथूराम मिश्रा, निवासी वार्ड न. 35, नरसिंहगढ़पुरवा, हनुमान मंदिर के पास, छतरपुर म.प्र. द्वारा सद्भाव नागरिक सहकारी बैंक मर्यादित छतरपुर में दिनांक 01.11.2021 से दिनांक 30.04.2023 तक सहायक लेखापाल के पद पर कार्य किया है जिनका कार्य सराहनीय रहा है, बैंक इनके उज्ज्वल भविष्य की कामना करता है।

